



Forepersons Rate of Pay- Operating Engineers

Last updated 12/08/2016

Appendix C Section 4.1

The rate of pay for forepersons working for Hydro One will be established provincially and shall be \$39.82 effective May 1, 2014; \$41.03 effective May 1, 2015; **TBD** effective May 1, 2016; **TBD** effective May 1, 2017; **TBD** effective May 1, 2018; **TBD** effective May 1, 2019. This provincial rate will be calculated as the average of the 2(A) base hourly foreperson rates (Group 2 for O-1M) for all forepersons covered by the collective agreement. No current foreperson shall receive a wage reduction as a result of the implementation of this provision as long as they remain a foreperson or are subject to layoff.

Effective Date	Base Rate
01-May-16	\$41.45
01-May-17	\$41.89
01-May-18	\$42.34
01-May-19	\$42.79