



**Appendix C Section 4.1**

The rate of pay for forepersons working for Hydro One will be established provincially and shall be **\$43.64** effective May 1, 2020; **\$44.60** effective May 1, 2021; **\$45.58** effective May 1, 2022; **\$46.57** effective May 1, 2023; **\$47.59** effective May 1, 2024. This provincial rate will be calculated as the average of the 2(A) base hourly foreperson rates (Group 2 for O-1M) for all forepersons covered by the collective agreement. No current foreperson shall receive a wage reduction as a result of the implementation of this provision as long as they remain a foreperson or are subject to layoff.

<b>Effective Date</b>	<b>Base Rate</b>
<b>01-May-20</b>	<b>\$43.64</b>
<b>01-May-21</b>	<b>\$44.60</b>
<b>01-May-22</b>	<b>\$45.58</b>
<b>01-May-23</b>	<b>\$46.57</b>
<b>01-May-24</b>	<b>\$47.59</b>