



Appendix C Section 5.1

The rate of pay for forepersons working for Hydro One will be established provincially and shall be **\$43.64** effective May 1, 2020; **\$44.60** effective May 1, 2021; **\$45.58** effective May 1, 2022; **\$46.57** effective May 1, 2023; **\$47.59** effective May 1, 2024. This provincial rate will be calculated as the average of the 2(A) base hourly foreperson rates (Group 2 for O-1M) for all forepersons covered by the collective agreement. No current foreperson shall receive a wage reduction as a result of the implementation of this provision as long as they remain a foreperson or are subject to layoff.

Effective Date	Base Rate
01-May-20	\$43.64
01-May-21	\$44.60
01-May-22	\$45.58
01-May-23	\$46.57
01-May-24	\$47.59

Please refer to the respective wage schedules for the vacation & statutory holiday pay, welfare, pension, union funds, etc.