

Implementation Highlights - Millwrights
Expiry of the Agreement: April 30, 2020
Travel & Board Allowance: Article 20 & 21
Effective: May 26, 2019

| Generation Projects: | Daily Km Travel | | | | |
|----------------------|-----------------|----------------|----------------|----------------|----------------|
| | Article | 20.1 b | 20.1 c | 20.1 d | 20.1 e |
| | | 40-56 | 56-80 | 80-97 | >97 |
| 01-May-15 | | \$27.87 | \$32.38 | \$37.12 | \$42.92 |
| 28-May-16 | | \$28.15 | \$32.70 | \$37.49 | \$43.35 |
| 01-May-17 | | \$28.15 | \$32.70 | \$37.49 | \$43.35 |
| 01-May-18 | | \$28.15 | \$32.70 | \$37.49 | \$43.35 |
| 26-May-19 | | \$28.71 | \$33.35 | \$38.24 | \$44.22 |

| Article | Board Allowance | | | |
|------------------|-----------------|-----------------|----------------|------------------------|
| | 20.2 b | 20.2 b | 20.2 c | 20.2 d |
| | North of French | South of French | Travel >97 | Pickering & Darlington |
| 01-May-15 | \$104.22 | \$85.01 | \$51.58 | \$67.92 |
| 28-May-16 | \$105.26 | \$85.86 | \$52.10 | \$68.60 |
| 01-May-17 | \$105.26 | \$85.86 | \$52.10 | \$68.60 |
| 01-May-18 | \$105.26 | \$85.86 | \$52.10 | \$68.60 |
| 26-May-19 | \$107.37 | \$87.58 | \$53.14 | \$69.97 |

| Lines & Stations: | Daily Km Travel | | | | |
|-------------------|-----------------|----------------|----------------|----------------|----------------|
| | Article | 21.1 b | 21.1 c | 21.1 d | 21.1 e |
| | | 40-56 | 56-80 | 80-97 | >97 |
| 01-May-15 | | \$27.05 | \$30.55 | \$34.57 | \$38.30 |
| 28-May-16 | | \$27.32 | \$30.86 | \$34.92 | \$38.68 |
| 01-May-17 | | \$27.32 | \$30.86 | \$34.92 | \$38.68 |
| 01-May-18 | | \$27.32 | \$30.86 | \$34.92 | \$38.68 |
| 26-May-19 | | \$27.87 | \$31.48 | \$35.62 | \$39.45 |

| Article | Board | |
|------------------|-----------------------|----------------|
| | 21.3 b | 21.3 c |
| | Subsistence Allowance | Travel >97 |
| 01-May-15 | \$94.85 | \$45.49 |
| 28-May-16 | \$95.80 | \$45.94 |
| 01-May-17 | \$95.80 | \$45.94 |
| 01-May-18 | \$95.80 | \$45.94 |
| 26-May-19 | \$97.72 | \$46.86 |