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ELECTRICAL WORKERS
Local 586
Ottawa

EPSCA WAGE SCHEDULE FOR ALL ELIGIBLE CONTRACTORS PERFORMING
ELECTRICAL CONSTRUCTION WORK ON OPGI AND BRUCE POWER FACILITIES

GRADE AND STEP	CLASSIFICATIONS, OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	WELFARE (2)	PENSION (2)	UNION FUNDS (1)&(2)	TOTAL WAGE PACKAGE	BILL 162 (2)	EDUCATION UNION FUND(1)	EPSCA ASSOC. FUND(1)*
07-9	ELECTRICIAN									
07-9	FOREMAN - 410165									
	2024-05-01	54.35	5.44	3.65	8.69	2.94	75.07	0.03	0.10	0.30
	2025-05-01	56.92	6.83	3.67	9.15	3.04	79.61	0.03	0.10	0.30
	2026-05-01	60.28	7.23	3.69	9.69	3.12	84.01	0.03	0.10	0.30
	2027-05-01	63.18	7.58	3.71	10.15	3.20	87.82	0.03	0.10	0.30
	2028-05-01	65.25	7.83	3.71	10.49	3.20	90.48	0.03	0.10	0.30
	2029-05-01	66.67	8.00	3.71	10.72	3.20	92.30	0.03	0.10	0.30
07-8	SUBFOREMAN - 410155									
	2024-05-01	51.44	5.14	3.65	8.69	2.94	71.86	0.03	0.10	0.30
	2025-05-01	53.87	6.46	3.67	9.15	3.04	76.19	0.03	0.10	0.30
	2026-05-01	57.05	6.85	3.69	9.69	3.12	80.40	0.03	0.10	0.30
	2027-05-01	59.79	7.17	3.71	10.15	3.20	84.02	0.03	0.10	0.30
	2028-05-01	61.76	7.41	3.71	10.49	3.20	86.57	0.03	0.10	0.30
	2029-05-01	63.10	7.57	3.71	10.72	3.20	88.30	0.03	0.10	0.30
07-6	JOURNEYMAN - 410135,									
07-6	WELDER - 410136									
07-6	COMMUNICATIONS ELECTRICIAN - 410137									
	2024-05-01	48.53	4.85	3.65	8.69	2.94	68.66	0.03	0.10	0.30
	2025-05-01	50.82	6.10	3.67	9.15	3.04	72.78	0.03	0.10	0.30
	2026-05-01	53.82	6.46	3.69	9.69	3.12	76.78	0.03	0.10	0.30
	2027-05-01	56.41	6.77	3.71	10.15	3.20	80.24	0.03	0.10	0.30
	2028-05-01	58.26	6.99	3.71	10.49	3.20	82.65	0.03	0.10	0.30
	2029-05-01	59.53	7.14	3.71	10.72	3.20	84.30	0.03	0.10	0.30
	ELECTRICIAN APPRENTICE - 410115									
07-0	1st Period									
	2024-05-01	19.41	1.94	3.65	2.22	1.42	28.64	0.03	0.10	0.30
	2025-05-01	20.33	2.44	3.67	3.66	1.52	31.62	0.03	0.10	0.30
	2026-05-01	21.53	2.58	3.69	3.88	1.60	33.28	0.03	0.10	0.30
	2027-05-01	22.56	2.71	3.71	4.06	1.68	34.72	0.03	0.10	0.30
	2028-05-01	23.30	2.80	3.71	4.20	1.68	35.69	0.03	0.10	0.30
	2029-05-01	23.81	2.86	3.71	4.29	1.68	36.35	0.03	0.10	0.30
07-1	2nd Period									
	2024-05-01	24.27	2.43	3.65	3.48	2.08	35.91	0.03	0.10	0.30
	2025-05-01	25.41	3.05	3.67	4.58	2.18	38.89	0.03	0.10	0.30
	2026-05-01	26.91	3.23	3.69	4.85	2.26	40.94	0.03	0.10	0.30
	2027-05-01	28.21	3.39	3.71	5.08	2.34	42.73	0.03	0.10	0.30
	2028-05-01	29.13	3.50	3.71	5.25	2.34	43.93	0.03	0.10	0.30
	2029-05-01	29.77	3.57	3.71	5.36	2.34	44.75	0.03	0.10	0.30
07-2	3rd Period									
	2024-05-01	29.12	2.91	3.65	4.15	2.24	42.07	0.03	0.10	0.30
	2025-05-01	30.49	3.66	3.67	5.49	2.34	45.65	0.03	0.10	0.30
	2026-05-01	32.29	3.87	3.69	5.81	2.42	48.08	0.03	0.10	0.30
	2027-05-01	33.85	4.06	3.71	6.09	2.50	50.21	0.03	0.10	0.30
	2028-05-01	34.96	4.20	3.71	6.29	2.50	51.66	0.03	0.10	0.30
	2029-05-01	35.72	4.29	3.71	6.43	2.50	52.65	0.03	0.10	0.30
07-3	4th Period									
	2024-05-01	33.97	3.40	3.65	5.15	2.43	48.60	0.03	0.10	0.30
	2025-05-01	35.57	4.27	3.67	6.41	2.53	52.45	0.03	0.10	0.30
	2026-05-01	37.67	4.52	3.69	6.78	2.61	55.27	0.03	0.10	0.30
	2027-05-01	39.49	4.74	3.71	7.11	2.69	57.74	0.03	0.10	0.30
	2028-05-01	40.78	4.89	3.71	7.34	2.69	59.41	0.03	0.10	0.30
	2029-05-01	41.67	5.00	3.71	7.50	2.69	60.57	0.03	0.10	0.30
07-4	5th Period									
	2024-05-01	38.82	3.88	3.65	6.12	2.59	55.06	0.03	0.10	0.30
	2025-05-01	40.66	4.88	3.67	7.32	2.69	59.22	0.03	0.10	0.30
	2026-05-01	43.06	5.17	3.69	7.75	2.77	62.44	0.03	0.10	0.30
	2027-05-01	45.13	5.42	3.71	8.12	2.85	65.23	0.03	0.10	0.30
	2028-05-01	46.61	5.59	3.71	8.39	2.85	67.15	0.03	0.10	0.30
	2029-05-01	47.62	5.71	3.71	8.58	2.85	68.47	0.03	0.10	0.30

(1) = per hour worked; (2) = per hour paid

* Employer contributions to De Novo (\$0.05/hour worked) and Helmets to Hardhats (\$0.01/hour worked) are included in the EPSCA Association Fund of 30 cents.

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**EPSCA WAGE SCHEDULE FOR ALL ELIGIBLE CONTRACTORS PERFORMING
ELECTRICAL CONSTRUCTION WORK ON OPGI AND BRUCE POWER FACILITIES**

Overtime Rate - Section 806

Mon. to Fri. - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day x 8 hours per day schedule.
Non-Scheduled Work Days - 2 times for all hours worked.
Sat., Sun. & Holidays - 2 times for all hours worked.

UNION FUNDS

Union Funds include the following items:

Education - \$0.30	per hour paid effective May 1, 2022
\$0.33	per hour paid - effective May 1, 2025
\$0.36	per hour paid - effective May 1, 2026
\$0.39	per hour paid - effective May 1, 2027
Stabilization - \$1.75	per hour paid

Pro-Rated of Stabilization for Apprentice	
	5-1-2015
1st Period	0.23
2nd Period (50%)	0.89
3rd Period (60%)	1.05
4th Period (70%)	1.24
5th Period (80%)	1.40

Member Assistance Program (MAP) - \$0.02	per hour paid (includes \$0.01 per hour employee deduction and \$0.01 per hour employer contribution)
\$0.05	per hour worked effective May 1, 2025
IBEW CCO - \$0.10	per hour paid - Effective May 1, 2010
Union Dues - \$0.75	per hour paid - effective May 1, 2022
\$0.79	per hour paid - effective May 1, 2025
\$0.84	per hour paid - effective May 1, 2026
\$0.89	per hour paid - effective May 1, 2027
Ottawa Building Trades - \$0.02	per hour paid

UNION DUES

Union Dues are included in Union Funds for this Local.

BENEFITS

All remittances (employer contributions, employee deductions and Union Dues), excluding the EPSCA Association Fund, are to be sent to:

IBEW Local Union 586 Administrator
Coughlin & Associates Ltd.
P.O. Box 3517, Station C
OTTAWA, ON K1J 6X7

EPSCA Association Fund should be forwarded to:

EPSCA Association Fund
190 Attwell Drive, Suite 580
Etobicoke, ON M9W 6H8

GEOGRAPHIC AREA: Ottawa-Carleton (RM); Counties of Lanark, Prescott, Russell and Renfrew.